

**Do you need some *forward momentum*?** Find out if you're ready to move forward by taking the Square One Self-Assessment.

You're in business and day to day, you must keep the business running smoothly – on time, on budget, on target. You must do this with a key component, your employees, who bring a wealth of resources to your business. How to capitalize on the dynamics of the people who work for you is a challenge when you are focused on making it all work.

Take a moment to answer the ten questions below and find out if you are ready to take the first step forward in making the dynamics of your workplace work for you.

<b>Square One Self-Assessment</b>	<b>Circle One</b>	
1. Do you spend more time than you would like on personnel or interpersonal issues?	<b>Yes</b>	<b>No</b>
2. Do meetings start late, have no agenda or often deviate from it, run overtime, or lack follow through?	<b>Yes</b>	<b>No</b>
3. Do you or your employees work right up to deadlines, miss deadlines, or set unrealistic deadlines?	<b>Yes</b>	<b>No</b>
4. Do you sometimes feel like you are refereeing between your employees or that they are always complaining about someone? Is conflict happening so regularly that work does not get done?	<b>Yes</b>	<b>No</b>
5. Does information get out to the grapevine before it gets announced?	<b>Yes</b>	<b>No</b>
6. Does it seem like there is never enough time to stop and evaluate how you do things – whether your process are efficient or not?	<b>Yes</b>	<b>No</b>
7. Does it take a long time to get decisions made and for those decisions to stick?	<b>Yes</b>	<b>No</b>
8. Do you wish your staff would just get down to business and leave the “personal” stuff at home?	<b>Yes</b>	<b>No</b>
9. Do you find yourself thinking, “We’re all adults, why can’t we act like it?”	<b>Yes</b>	<b>No</b>
10. Do you ask your employees on a regular basis how things are going?	<b>Yes</b>	<b>No</b>

If you answered “yes” to any of these, or wondered “Oh my, has *groupforward* been to my office already?”, then [contact us for your complimentary 30 minute consultation](#) to discuss how we can help you move forward.

